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# BOROUGH OF RUMSON

POLICE DEPARTMENT  
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Chief Scott Paterson  
Chief of Police

## **Promoting Diversity in Law Enforcement Recruiting and Hiring**

**As of May 2022**

### **Full Time Police Officers, SLEO II, and SLEO III**

*Pursuant to the December 2021 Attorney General Guideline, “Promoting Diversity in Law Enforcement Recruiting and Hiring,” the Rumson Police Department is committed to doing all that we can to hiring staff who reflect the community that we serve. See N.J.S.A.52:17B-4.10. The 2019 census data reports White (Non-Hispanic) (91.9%), White (Hispanic) (3.92%), Asian (Non-Hispanic) (1.31%), Two+ (Non-Hispanic) (1.24%), and Black or African American (Non-Hispanic) (0.692%).*

#### **The Rumson Police Department has 20 Officers:**

*90% (White) 5% (Black) 5% (Hispanic). Our Diversity numbers are higher than the 2019 census data for Black and Hispanic Police Officers. 80% of our officers are male and 20% of our officers are female. Through job fairs, such as the outreach event held by the Monmouth County Chiefs of Police at Brookdale Community College on March 8<sup>th</sup> and social media and job postings through Police App and the League of Municipalities, we will continue to strive to promote and enhance our efforts to seek diverse applicants to join the Rumson Police*